



PRINCETON ALLIANCE CHURCH

Know God • Develop Community • Bring Hope

Youth Worship Intern

The Youth Worship Intern at Princeton Alliance Church (PAC) is a member of the Midweek Ministries Team's Youth Ministry. He/she is seriously considering vocational worship ministry within the context of the local church. This role is for a leader-in-training and for an individual who has already demonstrated a knack for leading others and himself/herself well. The Intern is passionate about developing youth worship team members in the area of music and possesses the ability to lead Spirit-filled worship services and meetings.

The primary role of the position is to lead weekly Sunday morning and Tuesday/Thursday night youth meetings in the area of music, lead rehearsals to develop worship team members, and complete worship related administrative tasks related to all things Youth Ministry. They are responsible for developing the spiritual growth of the worship team members through intentional discipleship. The Youth Worship Intern is a part-time (up to 20 hours per week) position. He/she will report to the Youth Ministry Leader. The Internship will be a minimum of one year (September to August) and will be re-evaluated for continuation at the end of each year.

Requirements

- Pursuing or holds a minimum of a Bachelor's Degree in a music-related field (or has extensive musical experience)
- Experience with and passion for youth ministry
- Experience with leading worship and AV equipment
- Experience with administration and scheduling
- Demonstrated working knowledge of current cultural trends, firm biblical understanding, and social awareness

Key Responsibilities

- Represent the heart, ethos, and thinking of the Midweek Ministries Team Leader and Youth Ministry Leader
- Manage weekly Sunday morning and Tuesday/Thursday worship services in the area of music that includes setup, breakdown, A/V, and lights
- Identify and develop other volunteer leaders for the Youth Ministry
- Responsible for developing and managing current and new worship team members, sound/AV tech volunteers, and rehearsals to improve musicianship
- Attend and take the co-leader role for annual youth retreats and major summer events both (HS) and (MS)
- Develop and manage a growing base of worship songs for use in ministry
- Meet weekly with the Youth Ministry Leader to discuss necessary changes, happenings, and plans for the worship ministry
- Be a Sunday Teaching Team Member at least once every two months
- Be a small group leader for a student group on Tuesday and Thursday nights
- Have "I See in You" (ICNU) conversations with new worship leaders and musicians

- Assist with all database-related tasks such as attendance, retreat planning, and follow ups
- Evaluate and provide feedback for the quality of Spirit-led worship during Sunday, Tuesday, and Thursday youth meetings
- Contribute to the continuous improvements of our organization
- Other duties as assigned

Communication/ Coordination

- Communicate with the Youth Ministry Leader regarding victories and challenges
- Consistently contribute to the regular Team Meetings and discussions
- Practice timely, complete, and confidential communication

Team Development

- Be a team player with a positive attitude who seeks to improve the Team by offering constructive feedback or recommendation
- Attend Team meetings on a regular basis (every-other-week) for evaluation, vision casting, strategy alignment and team development
- Build genuine and effective relationships with staff, volunteers, and community

Personal Development

- Have a consistent pattern of Sabbath (intentional, worshipful time to recover away from work and connect with Jesus)
- Meet with the Youth Ministry Leader weekly regarding personal development goals and ministry-related accountability
- Discharge all duties in keeping with a holistic, healthy, and balanced life

In addition to excellent communication and organizational skills, he or she possesses a/an:

- Vibrant personal relationship with Jesus
- Passion to champion the role of the local church
- Willingness to serve others in humility
- Commitment to professional and personal excellence
- Collaborative approach and a team mentality
- Ability to multitask and meet deadlines
- Creative spirit and a passion for innovation
- Track record for consistency and reliability
- Ability to “self-start” (i.e., recognize a need and initiate an appropriate response)
- Knack for resourceful problem solving

In conjunction with his or her daily responsibilities, the Youth Worship Intern also participates in regular staff development activities such as staff prayer, staff meetings and staff retreats. Weekly Sunday attendance is expected.