



Worship Pastor - Full Time

The Worship Pastor at Princeton Alliance Church (PAC) has responsibility over the entire worship experience on Sundays, including the development of the volunteers and leaders. He/she has an assured calling to vocational pastoral ministry within the context of the local church. This role is for a leader who has already demonstrated a knack for leading others and himself/herself well. The Worship Pastor is passionate about developing leaders and possesses the ability to lead Spirit-filled worship services and meetings.

The primary role of the position is to lead weekly Sunday worship services and develop Sunday volunteer teams. The position is a full-time, exempt position responsible for running and executing anything related to Worship and Music. He/she will report to the Associate Lead Pastor (ALP).

Requirements

- Highly capable musician in both vocal and instrumental (multiple instruments are preferred)
- Prior worship leading experience for a larger congregation is preferred
- Proven track record of working with musicians (paid and unpaid)
- Experience with developing leaders and volunteers
- Highly competent in the area of tech, such as lighting, video, ProPresenter, sound boards, multitracks, and networking
- Demonstrated working knowledge of current cultural trends, firm biblical understanding, and social awareness

Key Responsibilities in Worship Ministry

- Develop, lead, and plan the worship set for Sundays
- Disciple the volunteers on the Worship team, including age-specific ministry teams as well
- Grow the worship team through recruitment and training
- Maintain and upgrade related equipment when appropriate in line with PAC's tech philosophy
- Create a culture of creativity and creation of music and songs fit for the church family
- Have a pulse of the current needs of the church for new songs and styles
- Maintain a consistent but improving worship culture
- Host and lead Thursday night practices
- Maintain Planning Center Worship database (including a list of songs no longer played)
- Schedule the Worship team for Sundays and other events as necessary
- Experienced in using technology to enhance worship (tracks, lighting, video)
- Work closely with the Lead Pastor, Tech Ministry, Digital Ministry, and Communications to plan out and execute large scale events such as Easter and Christmas
- Provide the music for our outreach events when requested (i.e. Plainsboro Summer Blast)
- Coordinate with the District when necessary in regards to District Conference
- Other duties as assigned seasonally

Key Responsibilities in Tech Ministry

- Troubleshoot technical issues when necessary
- Work closely with the tech ministry to keep up to date with potential upgrades and improvements
- Maintain a close working relationship with tech volunteers to enhance the Sunday experience

Communication/ Coordination

- Communicate with the ALP regarding victories and challenges monthly
- Consistently contribute to the regular Team Meetings and discussions
- Practice timely, complete, and confidential communication

Team Development

- Be a team player with a positive attitude looking to improve the Team rather than criticize without constructive feedback or recommendation
- Attend team meetings every month for evaluation, vision casting, strategy alignment and team development
- Build genuine and effective relationships with staff, volunteers, and community
- Train other pastors in conducting weddings and funerals/memorial services
- Contribute to the continuous improvements of our organization and Sunday experience

Personal Development

- Have a consistent pattern of Sabbath (intentional, worshipful time to recover away from work and connect with Jesus)
- Pursue professional development through a variety of resources such as publications, building relationships with others in similar ministries, and attending conferences/seminars
- Discharge all duties in keeping with a holistic, healthy, and balanced life
- Sign and commit to the PAC Staff Covenant

Along with his or her daily professional responsibilities, the Worship Ministry Leader participates in regular staff development activities such as staff prayer, staff meeting, and staff retreats. The Worship Ministry Leader is (or will become) involved in a community group and a member of PAC (within six months of employment).